

DB Breweries' 2019 Sustainability Report GRI Index

General disclosures

| Disclosure Title | GRI | Location or Reference |
|--|------------|---|
| Name of the organisation | 102 - 1 | www.dbsustainability.co.nz/about |
| Activities, brands, products and services | 102 - 2 | www.dbsustainability.co.nz/about |
| Location of headquarters | 102 - 3 | DB Breweries Head Office, 1 Bairds Rd, Otahuhu, Auckland 2025 |
| Location of operations | 102 - 4 | www.dbsustainability.co.nz/about |
| Ownership and legal form | 102 - 5 | www.dbsustainability.co.nz/about |
| Markets served | 102 - 6 | www.dbsustainability.co.nz/about |
| Scale of the organisation | 102 - 7 | www.dbsustainability.co.nz/about |
| Information on employees and other workers | 102 - 8 | www.dbsustainability.co.nz/health |
| Supply chain | 102 - 9 | www.dbsustainability.co.nz/valuechain |
| Significant changes to the organisation and its supply chain | 102 - 10 | None |
| Precautionary principle approach | 102 - 11 | DB applies the precautionary approach through the local application of HEINEKEN's global sustainability strategy. |
| External initiatives | 102 - 12 | Climate Leaders Coalition, UN Sustainable Development Goals, UN Global Compact |
| Membership of associations | 102 - 13 | Association of New Zealand Advertisers, Brewers Association of New Zealand, Brewers Guild of New Zealand, Business New Zealand, Cheers! / The Tomorrow Project, Hospitality New Zealand, New Zealand Food & Grocery Council, The Packaging Forum, Sustainable Business Council. |
| Statements from senior decision-maker | 102 - 14 | www.dbsustainability.co.nz/mdmessage |
| Values, principles, standards, and norms of behaviour | 102 - 16 | www.theheinekencompany.com/About-Us/HEINEKEN-Code-of-Business-Conduct |
| Governance and structure | 102 - 18 | www.dbsustainability.co.nz/about & www.dbsustainability.co.nz/approach |
| List of stakeholder groups | 102 - 40 | www.dbsustainability.co.nz/approach |
| Collective bargaining agreements | 102 - 41 | 100 employees are covered by a collective bargaining agreement |

DB Breweries' 2019 Sustainability Report GRI Index

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| Identifying and selecting stakeholders | 102 - 42 | www.dbsustainability.co.nz/approach |
| Approach to stakeholder engagement | 102 - 43 | www.dbsustainability.co.nz/approach |
| Key topics and concerns raised | 102 - 44 | www.dbsustainability.co.nz/approach |
| Entities included in the consolidated financial statements | 102 - 45 | www.dbsustainability.co.nz/about |
| Defining content and topic boundaries | 102 - 46 | www.dbsustainability.co.nz/approach |
| List of material topics | 102 - 47 | www.dbsustainability.co.nz/approach |
| Restatements of information | 102 - 48 | www.dbsustainability.co.nz/emissions |
| Changes in reporting | 102 - 49 | www.dbsustainability.co.nz/emissions |
| Reporting period | 102 - 50 | January 1 – December 31, 2019 |
| Date of most recent report | 102 - 51 | June 2019 |
| Reporting cycle | 102 - 52 | Annual |
| Contact point for questions regarding the report | 102 - 53 | sustainability@db.co.nz |
| Claims of reporting in accordance with the GRI standards | 102 - 54 | www.dbsustainability.co.nz/approach |
| GRI content index | 102 - 55 | www.dbsustainability.co.nz |
| External assurance | 102 - 56 | www.dbsustainability.co.nz/approach |

Topic specific disclosures

| Disclosure Title | GRI | Location |
|---|------------|--|
| Procurement practices | | |
| Disclosure on management approach | 103 | www.dbsustainability.co.nz/valuechain |
| Proportion of spending with local suppliers | 204-1 | www.dbsustainability.co.nz/valuechain |

DB Breweries' 2019 Sustainability Report GRI Index

| Disclosure Title | GRI | Location |
|--|------------|--|
| Energy | | |
| Disclosure on management approach | 103 | www.dbsustainability.co.nz/emissions |
| Energy consumption within the organisation | 302-1 | www.dbsustainability.co.nz/emissions |
| Water | | |
| Disclosure on management approach | 103 | www.dbsustainability.co.nz/water |
| Water withdrawal by source | 303-3 | www.dbsustainability.co.nz/water |
| Emissions | | |
| Disclosure on management approach | 103 | www.dbsustainability.co.nz/emissions |
| GHG emissions intensity | 305-4 | www.dbsustainability.co.nz/emissions |
| Waste | | |
| Disclosure on management approach | 103 | www.dbsustainability.co.nz/emissions |
| Waste generated | 306-2 | www.dbsustainability.co.nz/emissions |
| Waste diverted from disposal | 306-4 | www.dbsustainability.co.nz/emissions |
| Supplier environmental and social assessments | | |
| Disclosure on management approach | 103 | www.dbsustainability.co.nz/valuechain |
| New supplier environmental screening | 308-1 | www.dbsustainability.co.nz/valuechain |
| New supplier social screening | 414-1 | www.dbsustainability.co.nz/valuechain |
| Employment | | |
| Disclosure on management approach | 103 | www.dbsustainability.co.nz/health |
| New employee hires and employee turnover | 401-1 | www.dbsustainability.co.nz/health |
| Occupational health & safety | | |
| Disclosure on management approach | 103 | www.dbsustainability.co.nz/heath |
| Work related injuries | 403-9 | www.dbsustainability.co.nz/heath |

DB Breweries' 2019 Sustainability Report GRI Index

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| Diversity and equal opportunity | | |
| Disclosure on management approach | 103 | www.dbsustainability.co.nz/health |
| Diversity of governance bodies and employees | 405-1 | www.dbsustainability.co.nz/health |
| Marketing and labelling | | |
| Disclosure on management approach | 103 | www.dbsustainability.co.nz/consumption |
| Marketing communication compliance | 417-3 | www.dbsustainability.co.nz/consumption |