

# DB Breweries' 2020 Sustainability Report GRI Index

## General disclosures

<b>Disclosure Title</b>	<b>GRI</b>	<b>Location or Reference</b>
Name of the organisation	102 - 1	<a href="#">About section</a>
Activities, brands, products and services	102 - 2	<a href="#">About section</a>
Location of headquarters	102 - 3	DB Breweries Head Office, 1 Bairds Rd, Otahuhu, Auckland 2025
Location of operations	102 - 4	<a href="#">About section</a>
Ownership and legal form	102 - 5	<a href="#">About section</a>
Markets served	102 - 6	<a href="#">About section</a>
Scale of the organisation	102 - 7	<a href="#">About section</a>
Information on employees and other workers	102 - 8	<a href="#">Brewing a safe and healthy workforce</a>
Supply chain	102 - 9	<a href="#">Brewing a sustainable value chain</a>
Significant changes to the organisation and its supply chain	102 - 10	None
Precautionary principle approach	102 - 11	DB applies the precautionary approach through the local application of HEINEKEN's global sustainability strategy.
External initiatives	102 - 12	Climate Leaders Coalition
Membership of associations	102 - 13	Association of New Zealand Advertisers, Brewers Association of New Zealand, Brewers Guild of New Zealand, Business New Zealand, Cheers!, The Tomorrow Project, Hospitality New Zealand, New Zealand Food & Grocery Council, The Packaging Forum, Sustainable Business Council.
Statements from senior decision-maker	102 - 14	<a href="#">MD message</a>
Values, principles, standards, and norms of behaviour	102 - 16	<a href="http://www.theheinekencompany.com/About-Us/HEINEKEN-Code-of-Business-Conduct">www.theheinekencompany.com/About-Us/HEINEKEN-Code-of-Business-Conduct</a>
Governance and structure	102 - 18	<a href="#">About</a> and <a href="#">Approach</a>
List of stakeholder groups	102 - 40	<a href="#">Approach section</a>
Collective bargaining agreements	102 - 41	100 employees are covered by a collective bargaining agreement

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<b>Disclosure Title</b>	<b>GRI</b>	<b>Location or Reference</b>
Identifying and selecting stakeholders	102 - 42	<a href="#">Approach section</a>
Approach to stakeholder engagement	102 - 43	<a href="#">Approach section</a>
Key topics and concerns raised	102 - 44	<a href="#">Approach section</a>
Entities included in the consolidated financial statements	102 - 45	<a href="#">Approach section</a>
Defining content and topic boundaries	102 - 46	<a href="#">Approach</a> - materiality
List of material topics	102 - 47	<a href="#">Approach section</a>
Restatements of information	102 - 48	None
Changes in reporting	102 - 49	None
Reporting period	102 - 50	January 1 – December 31, 2020
Date of most recent report	102 - 51	July 2020
Reporting cycle	102 - 52	Annual
Contact point for questions regarding the report	102 - 53	sustainability@db.co.nz
Claims of reporting in accordance with the GRI standards	102 - 54	<a href="#">Approach section</a>
GRI content index	102 - 55	<a href="http://www.dbsustainability.co.nz">www.dbsustainability.co.nz</a>
External assurance	102 - 56	<a href="#">Approach section</a>

## Topic specific disclosures

<b>Disclosure Title</b>	<b>GRI</b>	<b>Location</b>
<b>Procurement practices</b>		
Disclosure on management approach	103	<a href="#">Brewing a sustainable value chain</a>
Proportion of spending with local suppliers	204-1	Key targets and performance - <a href="#">Brewing a sustainable value chain</a>

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<b>Disclosure Title</b>	<b>GRI</b>	<b>Location</b>
<b>Energy</b>		
Disclosure on management approach	103	<a href="#">Brewing lower carbon emissions</a>
Energy consumption within the organisation	302-1	<a href="#">Brewing lower carbon emissions</a>
<b>Water</b>		
Disclosure on management approach	103	<a href="#">Brewing with less water</a>
Water withdrawal by source	303-3	<a href="#">Brewing with less water</a>
<b>Emissions</b>		
Disclosure on management approach	103	<a href="#">Brewing lower carbon emissions</a>
GHG emissions Scope 1	305-1	<a href="#">Brewing lower carbon emissions</a>
GHG emissions Scope 2	305-2	<a href="#">Brewing lower carbon emissions</a>
GHG emissions intensity	305-4	<a href="#">Brewing lower carbon emissions</a>
<b>Waste</b>		
Disclosure on management approach	103	<a href="#">Brewing lower carbon emissions</a>
Waste generated	306-2	<a href="#">Brewing lower carbon emissions</a>
Waste diverted from disposal	306-4	<a href="#">Brewing lower carbon emissions</a>
<b>Supplier environmental and social assessments</b>		
Disclosure on management approach	103	<a href="#">Brewing a sustainable value chain</a>
New supplier environmental screening	308-1	<a href="#">Brewing a sustainable value chain</a>
New supplier social screening	414-1	<a href="#">Brewing a sustainable value chain</a>
<b>Employment</b>		
Disclosure on management approach	103	<a href="#">Brewing a safe and healthy workforce</a>
New employee hires and employee turnover	401-1	<a href="#">Brewing a safe and healthy workforce</a>

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<b>Disclosure Title</b>	<b>GRI</b>	<b>Location</b>
<b>Occupational health &amp; safety</b>		
Disclosure on management approach	103	<a href="#">Brewing a safe and healthy workforce</a>
Work related injuries	403-9	<a href="#">Brewing a safe and healthy workforce</a>
<b>Diversity and equal opportunity</b>		
Disclosure on management approach	103	<a href="#">Brewing a safe and healthy workforce</a>
Diversity of governance bodies and employees	405-1	<a href="#">Brewing a safe and healthy workforce</a>
<b>Marketing and labelling</b>		
Disclosure on management approach	103	<a href="#">Brewing a safe and social drinking culture</a>
Marketing communication compliance	417-3	<a href="#">Brewing a safe and social drinking culture</a>